



POSITION ANNOUNCEMENT

Educational Consultant – Systems Equity Focus

Deadline for Application: April 13, 2021

Cooperative Educational Service Agency 10 (CESA 10) is looking for two individuals to serve as full-time Educational Consultants to be based in Chippewa Falls, Wisconsin. The highly qualified applicants will be capable of developing, deploying, and continually evolving a new service area centered on assisting school districts and other community organizations with reviewing and revising policies and practices that currently lead to inequitable outcomes for students. The ideal team players will develop a framework and process for supporting customers in professional development, policy review, and strategies to facilitate systemic change necessary to ensure equitable access and opportunities.

The ideal candidates would possess a minimum of a Master's degree in Psychology, School Psychology, Social Work or School Social Work, or other allied field, a minimum of 10 years direct experience working with schools, districts, and/or other organizations to address systems change and equity, training and experience in racial equity, minimum of 5 years of experience training and supporting other equity-based systems, 5 years of documented experience collaborating with or within cross racial and cross-cultural groups, experience in working with, and/or leading, other community organizations' boards related to organizational governance, operations, program development, needs assessment, equity, and social justice.

Related Skills:

- Ability and willingness to engage in public speaking with various groups.
- Ability to communicate clearly and effectively in a variety of formats.
- Project management experience and evidence of success
- Willingness to take measured personal and professional risk to develop and deliver professional learning and support in an uncomfortable and emerging area of focus.
- Ability to engage in action and outcomes-based research to advance knowledge of the field.
- Experience with team building and collaboration.
- Ability to be comfortable with, accept, and leverage vagueness, discomfort, and emotionally charged settings and conversations related to advancing equity and developing an equity mindset.
- Ability, willingness, and commitment to transparency in work.
- Success in conducting and implementing research of grant sources and grant application.

Performance Responsibilities:

- Development and delivery of equity focused system resources.
- Assist customers to develop internal capacity to sustain their change efforts.
- Assist CESA 10 teams and groups in developing internal capacity related to equity.
- Develop and utilize evaluation measures to ensure effectiveness of services.
- Engage in research to advance model and material development and revision.
- Engage in readiness processes with clients.
- Explore grant opportunities to support the further development of the CORE.
- Develop and maintain collaboration with other local, state, national groups related to the development and delivery of equitable practices, policies, and resources.
- Engage in active unique customer action planning, support, and evaluation processes.

Complete job description information is located at: <https://www.cesa10.k12.wi.us/employment> - Learning Services

This is two full-time positions. Salary will be competitive. An excellent benefit package will be provided which includes health, dental, life and disability insurance, retirement benefits, Wisconsin Retirement System pension, and paid time off. Interested applicants should apply on [WECAN](#). Deadline for applications will be April 13, 2021.

**Human Resources
725 W Park Ave, Chippewa Falls, WI 54729**